



Canadian Mental
Health Association
Waterloo Wellington

Association canadienne
pour la santé mentale
Waterloo Wellington

CMHAWW Regional 1st Step Team (Early Psychosis Intervention), **Psychiatrist**

Background

The Waterloo Wellington LHIN including CMHA is seeking to recruit a psychiatrist for the Early Psychosis Intervention service known as 1st Step. This is a well-established interdisciplinary team that was created 11 years ago when the Ministry invested significant funding in providing early intervention services for young people who were experiencing their first episode of psychosis. Governed by a set of Provincial Standards of Care, this team has close links to EPION (Early Psychosis Intervention Ontario Network) which has as its Mission, to promote rapid psychosis detection and access to care, to advance early psychosis intervention through research and knowledge exchange, and to implement and advance the early psychosis intervention standards of care.

Qualifications

- Completion of Royal College of Canada (or equivalent) residency training in psychiatry
- Unrestricted license to practice psychiatry in Ontario
- Demonstrated clinical interest and experience working with early intervention in psychosis
- Excellent interpersonal and communication skills and a track record of high quality patient care
- A passion and value for the interdisciplinary process of team care

Scope of the Work

- As the team psychiatrist, provide ongoing assessment, medical monitoring and participate in the interdisciplinary care plan for persons who meet the criteria for the service and provide assessment and make recommendations for alternative care to those referred who do not meet the criteria for service
- Clinics are held at 3 geographic sites in Guelph, Kitchener and Cambridge. Guelph and Kitchener on a weekly basis and in Cambridge twice monthly
- Work with the team managers to review clinical issues/ concerns, promote ideas for service improvement, and meet clinical standards for care
- Assist with educational activities to promote development of 1st Step team members and participate in professional development opportunities relevant to the service for professional growth
- Review quality of care issues as requested by CMHA lead physician, lead and advise as appropriate
- Assist in developing teaching opportunities within the team for student/trainees in a variety of disciplines
- Work with the Manager and team to develop/implement program evaluation models/methods and incorporate data generated into quality improvements
- Explore and where possible, develop research opportunities within the service

Time Commitment

This position is flexible, approximately 3 full days weekly.

Compensation

- The physician will be paid from CMHA sessional/1st Step team funds, at a rate of \$180 per hour x 2.5 hours per day worked, to a maximum of 48 weeks per year, plus OHIP billings

For more information about joining our team please contact Dr. John Heintzman, CMHA Physician Lead (john.heintzman@grhosp.on.ca) or Fred Wagner, CMHA Executive Director (fwagner@cmhaww.ca).